
ThriveTrak: Simplify HR Operations. Elevate Performance.

A high-compliance, multi-tenant enterprise solution designed to streamline HR administration, automate complex payroll, monitor real-time attendance, and drive organizational performance.

Core System Capabilities

1. Interactive Onboarding

Custom pipeline stages, onboarding tasks lists, and secure self-service candidate portals. Reduces manual setup time and increases new hire satisfaction.

3. Attendance & Terminal

Real-time clock-in tracking with kiosk-style self-service Terminal logins. Track geolocation, shifts, overtime, and late check-ins without hardware scanners.

5. Loans & Advances

Track staff loan requests, configure approval limits, and automate recurring monthly deductions directly integrated with payroll cycles.

7. Competencies & 360 Feedback

Gather comprehensive evaluations from peers, supervisors, and direct reports. Structured feedback forms route dynamically with customizable evaluator configurations.

9. Weighted Analytics & Reports

Generate department and grade-weighted reports, annual scorecards, and performance distribution maps suitable for executive board reviews.

2. Custom Payroll & Payslips

Flexible salary structures with custom allowances, deductions, and automated tax configurations. Generates download-ready PDF payslips.

4. Leave Management

Configure custom leave parameters, dynamic balances, and multi-level manager approval loops. Fully integrated with monthly payroll for automatic unpaid leave deductions.

6. Quantitative KPI Contracts

Define measurable targets per cycle. Promotes transparency through weighted targets, self-assessments, and objective verification proof upload options.

8. Performance Diary

Real-time incident, achievement, and observation logs maintained by managers throughout the period, feeding directly into evaluation discussions.

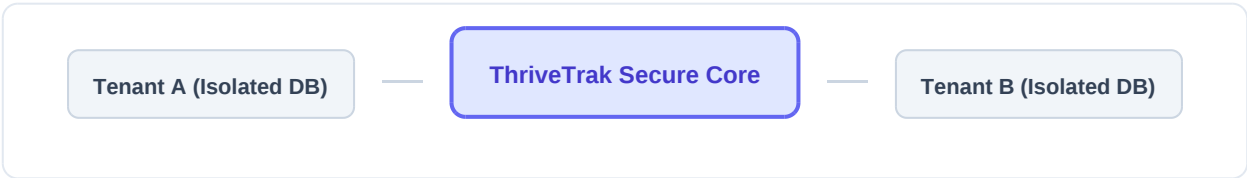
Isolated Multi-Tenant Architecture

Enterprise Infrastructure Separation

ThriveTrak is built from the ground up for high-compliance environments. Every workspace has its own completely isolated database. This prevents database leakage and satisfies compliance requirements.

Key Infrastructure Highlights:

- Dedicated database separation per customer tenant.
- Custom subdomain bindings (e.g. acme.appraisal.com.ng).
- Comprehensive Role-Based Access Control (RBAC) separating Super-Admins, HR Managers, and Staff.



Standard Implementation Path

01	02	03	04
Hire & Onboard	Manage & Pay	Evaluate & Align	Analyse & Grow
Seamless onboarding tasks and stage tracking.	Attendance tracking, leaves, loans, and payroll.	KPI contracts, feedback loops, and incident diaries.	Weighted analytics and retention planning.

Affordable Enterprise pricing

Affordable Pricing Plans

Tailormade for organizations of all sizes

- Get complete access to all 9 system modules under one flat rate
- Dedicated tenant database and workspace subdomain isolation
- Advanced role-based access control and security logging
- Multi-level workflow approvals and email notification triggers
- Contact us to receive an enterprise quote tailored to your employee size

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